



International Organization for Migration (IOM)

The UN Migration Agency

EXTENDED VNSA2017/02

I. POSITION INFORMATION	
Position title Position grade Duty station	National Migration Health Project Officer NoA (as per UN salary scale Basic R 39 171.00) IOM Pretoria
Appointment type	One Year Fixed Term with the possibility of extension
Reports directly to	Chief of Mission
VACANCY-SPECIFIC INFORMATION	
Posting channel	Open to External and Internal candidates. Internal candidates are considered as first-tier candidates
II. ORGANIZATIONAL CONTEXT AND SCOPE	
<p>The International Organization for Migration (IOM) is a dynamic and growing inter-governmental organization, with 166 member states. IOM is committed to the principle that “humane and orderly migration benefits migrants and society”. Established in 1951 and now active in over 440 field locations worldwide, IOM works with partners, government and civil society to promote international cooperation to address operational challenges of migration and mobility, assist in the search for practical solutions to migration problems, and to provide humanitarian assistance to migrants in need, including refugees and internally displaced people. IOM addresses the migratory phenomenon from an integral and holistic perspective, including links to development, in order to maximize its benefits and minimize its negative effects.</p> <p>Migration Health</p> <p>IOM’s Migration Health programmes address the health needs of individual migrants as well as the public health needs of transit and host communities by assisting governmental and non-governmental partners in the development and implementation of relevant policies and programmes. IOM’s Migration Health programmes address the health needs of individual migrants as well as the public health needs of host communities by assisting governmental and non-governmental partners in the development and implementation of relevant policies and programmes. In regard to the field of migration health IOM focuses on three strategic programme areas:</p> <p>1) Migration Health Assessments and Travel Assistance: Providing health assessment services to migrants and refugees on behalf of destination governments. Services include physical examination, laboratory diagnostics, vaccinations, DNA testing, and treatment of excludable conditions as per the specific guidelines of receiving governments.</p> <p>2) Health Promotion and Assistance for Migrants: Providing health services that meet the specific needs of migrants and their host communities, across a wide range of priority areas such as sexual and reproductive health and rights (SRHR); mental health; immunizations; environmental health and hygiene; outbreak preparedness; and communicable disease prevention, surveillance, and control. Furthermore, this programme area involves health promotion and education on migration health, while</p>	

developing government and community capacity in identifying and responding to the health-related challenges of migration and population mobility.

3) Migration Health Assistance for Crisis-affected Populations: Supporting governments and populations during the acute phase and in the aftermath of emergencies by managing health issues related to the mass movement of people, and arranging medical evacuation for individuals. Activities include psychosocial assistance, communicable disease control

4) Health Promotion and Assistance for Migrants: Providing health services that meet the specific needs of migrants and their host communities, across a wide range of priority areas such as sexual and reproductive health and rights (SRHR); mental health; immunizations; environmental health and hygiene; outbreak preparedness; and communicable disease prevention, surveillance, and control. Furthermore, this programme area involves health promotion and education on migration health, while developing government and community capacity in identifying and responding to the health-related challenges of migration and population mobility.

5) Migration Health Assistance for Crisis-affected Populations: Supporting governments and populations during the acute phase and in the aftermath of emergencies by managing health issues related to the mass movement of people, and arranging medical evacuation for individuals. Activities include psychosocial assistance, communicable disease control and response, and reconstruction of damaged health infrastructure.

Partnership on Health and Mobility in East and Southern Africa Phase II (PHAMESA II)

Building on more than ten years of experience in East and southern Africa region, IOM has since 2003 to date, implemented interventions which focussed on Health Promotion and Assistance to Migrants through its bi- regional programme, "*Partnership on Health and Mobility in East and Southern Africa*" (PHAMESA II) with financial support from the Swedish International Development Cooperation Agency (SIDA). The overall objective of PHAMESA II is to contribute to improved standards of physical, mental and social wellbeing of migrants and migration affected population in East and Southern Africa by responding to their health needs throughout all phases of the migration process which enables them to substantially contribute to the socioeconomic development of their host and home communities.

PHAMESA has four key outcome areas that are Aligned to the 2008 World Health Assembly Resolution 61.17 on the Health of Migrants, as well as the corresponding Operational Framework:

Outcome 1: Improved monitoring of migrants' health to inform policy and practice;

Outcome 2: Policies and legislations comply with obligations with respect to the right to health of migrants;

Outcome 3: Migrants and migration-affected communities have access to and use migrant-sensitive health services in countries of origin, transit and destination;

Outcome 4: Strengthened multi-country/sectoral partnerships and networks for effective and sustainable response to health challenges associated with migration in East and Southern Africa.

Under the auspices of the Partnership on HIV and Mobility in Eastern and Southern Africa (PHAMESA), a Consortium of International Organization for Migration (IOM), Save the Children (SC) and Wits School of Public Health (WSPH) received a 4 year funding to implement the project entitled: "*SRHR-HIV Knows No Border: Improving SRHR-HIV Outcomes for Migrants, Adolescents and Young People and Sex Workers*

in *Migration-Affected Communities in Southern Africa 2016 - 2020*". The overall objective of the project is to contribute towards improved SRHR and HIV related outcomes among the targeted populations in migration affected communities in the six SADC countries namely, Lesotho, Malawi, Mozambique, South Africa, Swaziland and Zambia. This overarching goal will be achieved through the following interdependent intermediate outcomes:

- Migrants, adolescent & young people (AYP) and sex workers (SW) in migration affected communities in 6 countries have greater freedom of choice about their sexuality;
- Migrants, AYP and SWs have improved knowledge on SRHR-HIV in 6 countries in targeted migration affected communities;
- Migrants, AYPs and SWs in 6 countries in target migration affected communities have improved access to and increased use of integrated sexual and reproductive health-HIV services;
- Migrants, AYP and SWs SRH-HIV Rights and needs are institutionalized at local, national and regional levels.

Against this background, IOM in South Africa is looking to employ a National Migration Health Project Officer to provide support to Migration and health initiatives undertaken by the office.

III. RESPONSIBILITIES AND ACCOUNTABILITIES

Under the direct supervision of the Chief of Mission and in close coordination with the Regional Programme Coordinator (Health), the incumbent will be responsible to provide administrative and technical support to the Project.

Specific duties will include the following:

1. Coordinate the implementation of the Partnership on Health and Mobility in East and Southern Africa II (PHAMESA II) programme in South Africa and other projects that fall under PHAMESA such as the "*SRHR-HIV Knows No Border project*" including:

- Implement and participate in development of interventions that will contribute to the PHAMESA and SRHR-HIV Knows No Border Project result areas;
- Draft annual and quarterly work plans and reports, as per an agreed format and with specific indicators for submission to the Regional Migration Health team.

2. Provide project administrative support through:

- Regularly monitoring of budgets for all migration health projects, ensuring that expenditure is in line with timeframes and allocated funds;
- Reviewing project implementation budget expenditure of implementing partners (IP's) and Consolidate internal project update reports.

3. Conduct capacity building of IP's to:

- Participate in development and implementation of M&E plans;
- Adhere to agreed standards of implementation, data collection including reporting requirements.

4. Represent IOM as a member of various coordinating bodies including, but not limited to the United Nations Country Team in coordination with the CoM.

5. Represent the organization at relevant national and regional meetings in coordination with the CoM.

6. Regularly monitor and report on progress and provide feedback to the Regional Migration Health Team.

7. Perform such other duties that may be assigned by the supervisor.

IV. REQUIRED QUALIFICATIONS AND EXPERIENCE

EDUCATION

- Bachelors or Equivalent or Masters of Equivalent or Higher
- Minimum of two of relevant working experience in migration health, epidemiology and/or public health, capacity building, project development, management and Monitoring and Evaluation

EXPERIENCE

- Previous work experience with IOM or UN and knowledge of the Malawi government systems an advantage;
- Excellent organizational and administration skills;
- Excellent writing and communication skills;
- Demonstrated ability to meet deadlines and work under pressure;
- Ability to work independently and as a team member;
- Computer competencies in advanced Microsoft Office software.
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V. LANGUAGES

Required (specify the required knowledge)	Advantageous
English (Fluent)	

VI. COMPETENCIES¹

- The incumbent is expected to demonstrate the following competencies:
- **Accountability** - Accepts and gives constructive criticism; Takes responsibility for meeting commitments and for any shortcomings
 - **Client Orientation** - Establishes and maintains effective working relationships with clients
 - **Continuous Learning** - Contributes to colleagues' learning & Demonstrates interest in improving relevant skills
 - **Communication** - Clearly communicates, and listen to feedback on changing priorities and procedures
 - **Creativity and Initiative** - Actively seeks new ways of improving programmes or services; Proactively develops new ways to resolve problems
 - **Leadership and Negotiation** - Convinces others to share resources; Articulates vision to motivate colleagues and follows through with commitments
 - **Performance Management** – Provides constructive feedback to colleagues
 - **Planning and Organizing** - Sets clear and achievable goals consistent with agreed priorities for self and others
 - **Professionalism** - **Effectively applies knowledge of health issues in execution of responsibilities at appropriate level; Maintains confidentiality and discretion in appropriate areas of work;** Masters subject matter related to responsibilities
 - **Teamwork** - Actively contributes to an effective, collegial and agreeable team environment; Seeks input and feedback from others
 - **Technological Awareness** - Proactively identifies and advocates for cost efficient technology solutions
 - **Resource Mobilization** - Establishes realistic resource requirements to implement IOM needs

¹ Competencies should be drawn from the Competency Framework of the Organization.

METHOD OF APPLICATION

Method of application:

Candidates who applied earlier do not need to reapply. For the purpose of the vacancy, internal candidates are considered as first- tier candidates.

If you are qualified for this position please email the following to pretoriacvs@iom.int under the **REFERENCE: [VNSA2017/02](#)** in the subject line of your email:

- a. COVER LETTER MOTIVATING YOUR APPLICATION
- b. DETAILED CV
- c. COPY OF ID
- d. **IOM PERSONNEL HISTORY FORM**

Kindly quote the **REFERENCE- VNSA2017/02** in the subject line of your application. We will not be able to track your applications without the reference code provided.

Incomplete applications will be rejected. Only shortlisted candidates will be notified.

Please send your CV's by 30th November 2017

ENQUIRIES IN RESPECT TO THE JOB DESCRIPTION AND APPLICATION MAY BE DIRECTED TO THE SAME EMAIL ADDRESS.